

## Safeguarding Children and Young People Statement For Young People

All staff at CatholicCare NT (CCNT) believe young people have a right to:

- feel comfortable
- be safe
- feel safe
- be heard.

Staff must do their best to make sure young people are safe and protected from any harm and we do this in the following ways:

1. It is not OK for anyone to hurt your feelings or your body.
2. If you are unhappy with the way you are being treated, please tell a parent/carer, someone you trust or one of the staff.
3. It is OK for you to say NO to an adult if they ask you to do something that makes you feel unsafe or is uncomfortable for you. We will listen to you and help.
4. We welcome all young people at CCNT regardless of age, gender, nationality, religious beliefs, disability, sexuality or other circumstances.
5. Staff must make sure you are safe and comfortable during sessions or activities.
6. We will treat you with respect.
7. Staff will explain what you 'can' and 'cannot do' when they are working with you.
8. Staff will help you if you ask them. If they cannot help, they will find someone who can.
9. Staff are allowed to contact you only when it is work related and part of their CCNT role.
10. Staff will not be your 'friend' on social media.
11. Staff will plan and review our programs regularly so we can continue to meet the needs of young people.
12. When in groups, young people are to listen and respect the opinions of others.
13. You have the right to contact your parents or others if you feel unsafe, uncomfortable or distressed at any time during a session or activity.
14. It is expected that staff at CCNT are qualified to do the job and are responsible to provide services that are suitable for the age and development of young people.
15. Staff must use guidance strategies that are fair, respectful and appropriate to your age and background.
16. Staff are required to report and respond to any incidents of abuse or neglect towards young people who participate in our service.
17. You have the right to make suggestions or let the staff know what you liked or did not like about the service you received. We value your feedback, it helps to get things right for you and others.